402 W Washington Street, Room W252 Indianapolis, IV 46204 (317) 233-6303 www.in.gov/icw

Turing Indiand Women

WOMEN

INDIANA COMMISSION

INDIANA COMMISSION

INDIANA COMMISSION

INDIANA

INDI





#### MAP AND DIRECTIONS

#### Directions from the North...

Take Highway 37 South to State Rd 48 (West 3rd Street Exit, Bloomington). Go west on State Rd 48 to the stoplight at Daniels Way. Turn right at the stoplight onto Daniels Way. Ivy Tech Community College-Bloomington will be to your right.

#### Directions from the South...

Take Highway 37 North to State Rd 48 (West 3rd Street Exit, Bloomington). Go west on State Rd 48 to the stoplight at Daniels Way. Turn right at the stoplight onto Daniels Way. Ivy Tech Community College-Bloomington will be to your right.

#### Directions from the East..

Take State Rd 46 West through Bloomington to Highway 37. Go South on Highway 37 to State Rd 48 (West 3rd Street Exit, Bloomington). Go west on State Rd 48 to the stoplight at Daniels Way. Turn right at the stoplight onto Daniels Way. Ivy Tech Community College-Bloomington will be to your right.

#### Directions from the West...

Take State Rd 46 East to Highway 37. Go South on Highway 37 to State Rd 48 (West 3rd Street Exit, Bloomington). Go west on State Rd 48 to the stoplight at Daniels Way. Turn right at the stoplight onto Daniels Way. Ivy Tech Community College-Bloomington will be to your right.



# Working Women in Transition

# PUTTING THE SKILLS AND TALENTS OF MATURE WOMEN TO WORK



For many mature women, retirement is not an option, but changing direction after years of personal investment in a job can be scary. Losing long-term employees can also cost a company valuable expertise and continuity. To address these

concerns, *Working Women in Transition* gives older women the forum to discover resources and options that can transform their lives as they prepare for their next career and it offers employers an opportunity to explore trends and strategies that tap into the enormous potential of experienced working women.

66 The opportunity exists for Indiana to thrive by maximizing the economic contributions of its older population and, by doing so, to become a leader among Midwestern states.\*

#### Working Women in Transition will assist:

- Mature women to explore ways to empower themselves and create positive change in their lives, and
- HR professionals to identify major emerging trends as well as the value and capabilities of mature working women.



Date and Time
Friday, November 14, 2008
8:00 a.m. - 12:00 noon
Ivy Tech Community College
200 Daniels Way
Bloomington, IN 47404



Register Today!
Don't miss the chance to find your potential!



(317) 233-6303 www.in.gov/icw SCHEDULE

8:00 - 9:00 a.m. Registration 9:00 - 9:25 a.m. Welcome Remarks

9:25 - 10:00 a.m. Keynote Speaker: Dr. Ellen Miller, Ph.D.,

Gray Matters: Challenges and Opportunities of an Aging Population

10:10 - 11:10 a.m. Breakout Sessions

Thriving with a Mature Workforce - Nancy Ahlrichs
Transitioning to a New Career - Linda Rendleman

11:20 - 11:45 a.m. Women's Own Success Stories

11:45 - 12:00 noon Closing Remarks

## **OUR SPEAKERS**

Ellen Miller, PhD, PT is the Executive Director of the Center for Aging & Community and holds the DeHaan Endowed Chair in Gerontology at the University of Indianapolis. Miller has been with the Center since its inception in 2001, taking on her current role in 2005. As Executive Director, Miller works to advance the Center's role as educator, consultant, convener and collaborator on issues important to older adults. The Center focuses on establishing effective partnerships between the community and academia, using the expertise of the University to assist with and drive initiatives and research that will solve real world problems and improve the quality of life for older adults. Miller has also led the Center to a prominent role in gerontology education and training, and has established partnerships with local, state and national aging network organizations. She recently spearheaded the efforts of more than one dozen Indiana aging services organizations to establish the Indiana Collaborative Conference on Aging in 2007.

Nancy Ahlrichs is an international speaker, author and columnist. She has spoken to more than 450 audiences and management teams in utilities, insurance, healthcare, high tech, legal, banking, government and other fields in the past five years using her 25 years of experience in human resources, marketing, and management. Nancy has written several books. They are: Manager of Choice, Competing for Talent: Key Recruitment and Retention Strategies for Becoming an Employer of Choice and Igniting Gen B and Gen V: The New Rules of Engagement for Boomers, Veterans, and Other Long-Termers on the Job. She is also a contributing author for On Staffing, an edited volume by Wiley & Sons. Nancy is active in a variety of community and professional organizations, and was Kiwanian of the Year in 2001 and also named a "Distinguished Hoosier" for her service to the State of Indiana by the late Governor Frank O'Bannon.

Linda Rendleman, M.S., speaker, facilitator and author, is dedicated to the development of women. As a single mother, cancer survivor and business owner, she brings perspective to the many roles and challenges of today's woman. Founder and CEO of Business Women Connect, Inc., an organization with the mission of developing business and professional women through mentoring, connections and resources, Linda has a background that spans thirty years of real-life experiences speaking, writing and promoting growth for women at home and in the workplace. Her soon-to-be published book, Women Like Us: Real Stories and Strategies for Living Your Best Life, shares women's stories and strategies for a successful life. She has received recognition and numerous awards for her extraordinary speaking and writing abilities. Most recently, she was honored by the Indiana Commission for Women as a 2008 Torchbearer Recipient for leading and inspiring women to greater balance and fulfillment for quality lives.

#### **SPONSORS**

Sign up for:







# **PARTNERS**

AARP Indiana | Bloomington Commission on the Status of Women | City of Bloomington | Indiana Department of Workforce Development | Greater Bloomington Chamber of Commerce | South Central Indiana HR Association | University of Indianapolis Center for Aging & Community | WorkOne

# **REGISTRATION FORM**

Registration is free; however, space is limited.

Please complete this form and return to the Indiana Commission for Women by fax, (317) 232-7485 or by email, icw@in.gov/icw in order to secure a place at this

## **BREAKOUT SESSIONS**

Transitioning to a New Career

☐ Thriving with a Mature Workforce

	— Transitioning to a few career
Name	
Address	
Phone	Email

For more information, contact the Indiana Commission for Women at (317) 233-6303.

This program is funded by the Women's Bureau of the U.S. Department of Labor through the Working Women in Transition project.